

Climate Ready Technical	Application No: No: 20200226182400_9553
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources	

account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Mr.
Last Name	Garcia-Gonzalez
First Name	Jesus
Middle Name	
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	AK
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Catholic Charities Archdiocese of San Antonio, Inc.
Job Title	Grants Director
Occupation	
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13

DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	18
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	18
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your	

immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Grants Director - Nov. 2019 - Present Grants Writer - Aug. 2018 - Oct. 2019
Do you receive any compensation for service on this entity(ies)?	Yes
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Food Systems Social/Environmental/Climate/Racial Justice Environmental Advocacy
Please provide a brief summary of your expertise and/or perspectives.	My educational background and career experience have equipped with the skills necessary to meet the demands and responsibilities that are required to serve in the committee. During my time at Arizona State University, I conducted a research project focused on evaluating peoples perspectives on what a sustainable system should look like. Our research

	was published on the Journal of Agriculture, Food Systems and Community Development (https://www.foodsystemsjournal.org/index.php/fsj/article/view/683/669).
Please provide a description of your professional, educational and community/volunteer experience.	While pursing my master's degree, I had the opportunity to travel to Cusco, Peru to help smallholder farmers revitalize their depleted soil via biochar incorporations, as a means to not only improve soil fertility but enable farmers to have a crop surplus that could then be sold at the local markets. In an effort to enable farmers to gain access to a fair local market, I interviewed business owners to understand the barriers that small scale farmers would need to overcome. As Program Officer at Hanns R. Neumann Stiftung (HRNS), an international coffee non-profit organization, I developed a partnership with FAO Guatemala and co-designed a holistic intervention that sought to reduce gender inequality, generating greater opportunities for youth in coffee communities. Program interventions like the Youth Coffee Camp created an interactive learning space for youth to develop trades within the coffee value chain everything from grafting coffee varieties, cupping, roasting, to developing and running a business. More recently as Grants Director for Catholic Charities, I am responsible for developing holistic program interventions that enable residents throughout San Antonio and Bexar county overcome a crisis - transitioning from vulnerability to self-sufficiency.
Please share your interest and commitment to racial and economic justice and other social equity issues.	Having grown up in a small town in Mexico, I saw the struggles and sacrifices my parents made in order to provide for my siblings and I. My mother was a subsistence farmer while my father left to the U.S. in search of greater opportunities. As a first generation immigrant and a member of the LGBTQ community, I have experienced first-hand the biases that the current systems in place have set in order to protect those in power. I would like to be part of the group that helps create a more equitable San Antonio - enabling all individuals to thrive regardless of their race, origin, gender or sexual orientation.
Please explain why you would like to serve on this committee.	My educational background and career experience have afforded me the opportunity to develop a holistic system approach. I would like to contribute to the creation of a more equitable San Antonio. Help connect different social programs into a unified human-centered intervention that targets the intersectionalities of inequality enabling people to attain better livelihood options.
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	

Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial	

Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Jesus Garcia-Gonzalez
Date of submission.	2/26/2020
The Texas Public Information Act provides that each	

<p>government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Jesus Garcia-Gonzalez

EDUCATION

M.Sc. **Arizona State University**, Tempe, AZ

Applied Biological Sciences, College of Letters & Sciences, 2014

Thesis: *Evaluation of potential agricultural applications of the microalga Acutodesmus dimorphus*

B.S. **Texas A&M University**, College Station, TX

College of Agriculture and Life Sciences, 2012

Double major in Bioenvironmental Science & Horticulture Science

Minor in Environmental Soil Science

PROFESSIONAL EXPERIENCE

Catholic Charities, Archdiocese of San Antonio

Grants Director

San Antonio, TX

Nov. 2019 – Present

- Oversee a team of three grant writers.
- Responsible for establishing internal award processing and reporting procedures.
- Manage, monitor and coordinate grant portfolios of 100+ current and prospective funders for all agencies within the Catholic Charities umbrella (Seton Home, St. PJ's Children's Home, Guadalupe Community Center and San Antonio Birth Doulas) covering everything from homelessness prevention, food insecurity, life and job skills trainings and basic critical needs.

Grants Coordinator

Aug. 2018 – Nov. 2019

- Perform prospect research on foundations, corporations and government funding opportunities to strengthen fundraising pipeline.
- Collaborate with program directors to gather program information and data to produce compelling, well-structured grant proposals and reports, in line with donor guidelines.
- Responsible for writing and editing concept notes, proposals, letters of inquiry and other donor communication materials (e.g. final reports, impact stories).
- Manage and maintain the agency's grants database (GrantHub) and funding calendar to track deadlines and submissions.
- Developed reporting and impact stories templates to improve department efficiency and messaging cohesion.
- Secured over a million dollars in funding from new and existing private foundations, government and corporate funding sources.
- Responsible for conducting the organization's environmental scan in order to meet COA certification standards.

Hanns R. Neumann Stiftung (HRNS)
Program Officer

Guatemala City, Guatemala
July 2016 – July 2017

- Helped structured the reporting, fundraising and communications department for the regional office in Latin America.
- Contributed to the creation of a regional communications strategy to elevate organization's visibility.
- Led and contributed to the development of corporate, government and multilateral grant proposals, defining monitoring systems, indicators and expected outcomes.
- Responsible for drafting donor reports, grant proposals, concept notes, project/program fact sheets and impact stories.
- Conducted field visits to country programs – to evaluate progress, interviewed program participants to assess perceptions, needs and overall program efficiency.
- Liaised with regional and local staff to execute timelines and actions plans that ensured all program measures were on track.
- Created the first regional annual impact report overlooking the organizations' work throughout the last 8 years.
- Enhanced HRNS' relationships and collaborations with in-country counterparts, proposing coordinated strategies with organizations involved in agricultural development.
- Secured a new partnership with FAO Guatemala (\$150,000 USD) resulting in the launch of the "*Nueva Generacion Cafetera Youth Initiative*" a project focused on creating new opportunities for youth within specialty coffee.
- Provided operational and administrative support to the youth, gender and climate adaptation programs throughout Latin America.
- Represented HRNS at regional meetings with donors, national NGOs partners and other stakeholders.

Green Spaces Alliance of South Texas
Development & Community Gardens Intern

San Antonio, TX
Sept. 2015 – July 2016

- Developed the first impact report on garden demographics throughout the city.
- Collected & analyzed raw data and transformed it into useful statistics for decision making.
- Conducted research to identify corporate, foundations and government grant opportunities for the community gardens program.
- Drafted grant proposals, letters of inquiry, application materials, budgets, program descriptions, work plans and other financial and administrative documentation.
- Maintained project database and filing systems.
- Prepared documents, presentations and reports (surveys, annual reports, etc.).

Arizona State University
Graduate Research Assistant

Tempe, AZ
Jan. 2013 – Dec. 2014

- Analyzed microalgae dry biomass and cellular extracts as a biofertilizer, a biostimulant and a foliar spray on tomato plants.
- Maintained algae cultures (indoors) & greenhouse tomato production.
- Collected and analyzed data.
- Prepared written documents (procedures, presentations and proposals).

- Reviewed literature on an ongoing basis to remain current with new procedures and related research.
- Mentored/trained undergraduate students.
- General lab and greenhouse maintenance.

Arizona State University

Research fellow (PI); Advisor: Dr. Mark Henderson

Tempe, AZ

June 2013 – Dec. 2013

- Received the Human-Centered Design (HCD) Connect Microgrant to disseminate innovative agricultural technologies in rural areas of Cusco, Peru.
- Held community demonstrations on how to make and incorporate biochar into soil.
- Recruited smallholder farmers to participate in the project.
- Aided in developing strategic partnerships with the local agricultural agency *Direccion Regional de Agricultura Cusco* (DRAC) to expand reach.
- Conducted group and individual needs assessment surveys to evaluate farmers' perspectives.
- Interviewed local business owners in Cusco to assess local market relations, and understand the roles local farmers play in order to gain access to stable markets.
- Facilitated group sessions on biochar incorporation at the local agricultural university (UNSAAC Universidad Nacional de San Antonio Abad del Cusco – Kayra).

PUBLICATIONS

Garcia-Gonzalez, J., and Sommerfeld, M. (2015). Biofertilizer and biostimulant properties of the microalga *Acutodesmus dimorphus*. *Journal of Applied Phycology*. DOI: 10.1007/s10811-015-0625-2

Garcia-Gonzalez, J., and Eakin, H (2019). What can be: stakeholder visions for a sustainable food system. *Journal of Agriculture, Food Systems, and Community Development*. DOI: 10.5304/jafscd.2019.084.010

PROFESSIONAL ACTIVITIES

Ad hoc reviewer, *Journal of Industrial Biotechnology*, 2018

LANGUAGE PROFICIENCY

Spanish (native speaker)