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| Climate Ready Technical | Application No: No: 20200219215248_9452 |
| INTRODUCTORY LANGUAGE | |
| The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come. | |
| The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability. | |
| As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives. | |
| The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP. | |
| If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov . | |
| PROFILE | |
| Prefix | Mr |
| Last Name | Plescia |
| First Name | John |

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|---|---|
| Middle Name | |
| Suffix | |
| Preferred Name | John |
| Title | |
| Address Type? | Business |
| Address | 1 AT and T Center Parkway |
| City | San Antonio |
| State | TX |
| Zip | 78219 |
| Phone Type? | Cell |
| Phone number | |
| Phone 2 Type? | Business |
| Phone 2 number | 2104445066 |
| eMail | |
| Employer | Spurs Sports and Entertainment |
| Job Title | Director of Building Operations |
| Occupation | Facilities and Events |
| Board/Commission/Committee Name | Climate Ready Technical & Community Advisory Committee~~~13 |
| DEMOGRAPHIC INFORMATION | |
| The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes. | |
| Race/Ethnicity (Please select all that apply): | White/Non-Hispanic |
| Gender: | Male |
| Age: | 55 to 64 |
| Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)? | |
| QUESTIONS | |
| Are you a City of San Antonio resident? | Yes |
| San Antonio Resident Length - Years | 01 |
| In which City Council District do you reside? | 10 |
| How many years have you lived in the City Council District where you reside? | 01 |
| Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any | No |

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| contract(s) with the City, including subcontracts? | |
| Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future? | No |
| Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service? | No |
| Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future? | No |
| Does your employer or an employer of your immediate family members have a contract with the City? | No |
| Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember? | No |
| Do you currently serve in any elected or appointed public government office? | No |
| Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities? | No |
| Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future? | No |
| Have you ever been hired for a position with the City of San Antonio? | No |
| What expertise, and/or perspectives do you bring to the committee? Please select all areas that you believe you represent: | High Performance/Green Buildings Waste and Consumption Business and Industry Environmental Advocacy |
| Please provide a brief summary of your expertise and/or perspectives. | My 30 year career in Events and Facilities management has included day to day management of services in the convention, events and sports industries. I have been involved in multiple expansion and improvement projects of facilities in both the government and private sectors. As a recent transplant to San Antonio, it is a goal to become involved in the community's sustainability efforts. As I spearhead green initiatives of Spurs Sports and Entertainment at the ATT Center, it is my goal to inspire fans to do their part. In the spirit of SS and E's values of: |

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| | INTEGRITY, SUCCESS and CARING I want to live the philosophy of "Thinking globally and acting locally" |
| Please provide a description of your professional, educational and community/volunteer experience. | Recognized as a leader, problem solver and industry professional with three decades of experience delivering client solutions. Possessing a diverse technical and customer service background in facility and event management. Have had extensive involvement in capital projects, venue expansions and new construction. Progressively responsible career founded in hospitality values, efficiencies and effectiveness. |
| Please share your interest and commitment to racial and economic justice and other social equity issues. | Have always supported diversity and inclusion efforts as a leader and a mentor. |
| Please explain why you would like to serve on this committee. | To engage in the community of San Antonio my new home in support of green and sustainable efforts. |
| What potential barrier(s) may affect your participation in this committee? | |
| COMMITTEE MEMBER EXPECTATIONS | |
| Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public). | |
| Attend annual joint CAAP advisory committee retreat. | |
| Participate in CoSA Office of Equity facilitated training. | |
| Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework. | |
| Alert City Staff of conflicts to participation. | |
| Assist with community and stakeholder engagement. | |
| Work towards successful outcomes. | |
| I have read and agree to adhere to the above-referenced expectations for committee member participation. | Acknowledged |
| SUPPORTING DOCUMENTATION | |
| Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public | |

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| Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page. | |
| Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth. | |
| APPLICATION SIGN-OFF | |
| As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal. | |
| I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release. | Acknowledged |
| OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment. | Acknowledged |
| Enter Your Name | John Plescia |
| Date of submission. | 2/19/2020 |
| The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply | |

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| to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information. | |
| I want the public to have access to my Home Address. | No |
| I want the public to have access to my Home Telephone Number. | No |
| I want the public to have access to my Social Security Number. | No |
| I want the public to have access to my Emergency Contact Information. | No |
| I want the public to have access to my Family Information. | No |
| Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page. | |

John Plescia, CEM, CMP

RESUME PROFILE

Recognized as a leader, problem solver and industry professional with three decades of experience delivering client solutions. Possessing a diverse technical and customer service background in facility and event management. Have had extensive involvement in capital projects, venue expansions and new construction. Progressively responsible career founded in hospitality values, efficiencies and effectiveness.

PROFESSIONAL EXPERIENCE

Orlando City Stadium - Orlando, Florida

Director of Stadium Operations

10/2016 to 5/2019

- 25,500 seat venue in downtown urban renewal location
 - Hosting over 120 events annually including
 - (17) Orlando City Lions' Major League Soccer matches & (12) Orlando Pride NWSL matches
 - USMNT, FIFA, & NCAA sanctioned matches, playoffs and championships
 - Non-sanctioned soccer tournament matches - Florida Cup, International / National invitationals & friendlies
 - Business meetings, tradeshows, social events, trainings and partnership fulfillment
 - Supervise and lead full time staff of (6) employees responsible for facility upkeep and non-sanctioned events sales & service
 - Responsible for Stadium's physical assets and support systems including but not limited to:
 - HVAC, Plumbing, Electrical, Sports lighting, Elevators, Fire, Kitchen, Landscaping, Waste & Recyclables, Signage, Furnishings, ATMs, Roof, OSHA compliance, Insurance Underwriters inspections
 - Direct interaction with Caterer for quality in delivery of F&B services in the Club, suites, premium areas and concessions
 - Operational support of kitchen, pantries and commissary including pest control, hood systems, housekeeping, recycling, grease interceptors, utilities and refrigeration
 - Direct \$500k department budget
 - Manage continuing expenses, consumables, maintenance agreements, capital planning and staffing
 - Custodial contract includes M to F housekeeping for 120+ person office, exterior, concourses & bowl upkeep
 - Also includes gameday support for cleaning, porter services & waste / recycle removal in all stadium areas
 - Ongoing evaluation of energy savings and recycling programs
 - Assess and coordinate capital projects including bid solicitation, permit liaison, scheduling and approval
 - Leader of Stadium Operations opening team (joined six months prior to the stadium's inaugural match)
 - Created stadium specific operational policies & procedures, itemized & purchased operations FF&E, actively participated in weekly DAC (Developer, Architect & Contractor) meetings, made final determinations on open items
 - Managed operational impact of contractor deficiencies

International Association of Exhibitions and Events (IAEE) - Dallas, Texas

Faculty - Certified in Exhibition Management Designation - CEM

1/2004 to 9/2016 (on call)

- Proficient in these full day on site modules:
 - Event Operations, Facilities & Site Selection, Floor Plan Development and Selecting Service Contractors
- Facilitated programming across the United States and Internationally
 - Providing face to face interactive education for adult learners in a collaborative environment

Edlen Electrical Exhibition Services - Orlando, Florida

Vice President of Operations / Sales

8/2009 to 6/2015

- Monitored operations for labor efficiencies and smooth interaction with internal and external customers.
- Developed exclusive electrical services relationships in two new high-end hotel properties
- Implemented site infrastructure improvements to enhance customer service and efficiencies
- Initiated event services practices to optimize interface between facility staff and electricians
- Strengthened brand identity through participation in industry associations and charitable events
- Initiated process improvement methodology to upgrade company image in a rapidly changing marketplace

Freeman - Orlando, Florida

Director of Electrical, Rigging, Installation and Dismantle Services

6/2007 to 7/2009

- Led service departments as detailed to assure quality customer focused production and efficient operations
- Engaged in sales efforts to obtain additional electrical business for the branch
- Produced national account events outside of Orlando
- Administered operations of utilities subcontractor in the Miami Beach Convention Center

Orange County Convention Center - Orlando, Florida

Director of Event Operations

1/1990 to 5/2007

**Assistant Operations Manager
Event Utilities Supervisor
Construction Liaison
Facility Engineer
Event Coordinator
Systems Technician**

- Second largest exhibition facility in North America
 - 7 million sf of conditioned space overall including 2.1 million sf of exhibition space & 380,000 sf of meeting space
 - Hosting over 400 events annually with a renowned service reputation
- Managed multiple business units
 - Event Utilities, Technical Services, Rigging, Theater, Set Up and Building Services
 - Comprised of approximately 160 full time, 350 part time employees and six direct report supervisors
 - Combined average revenue budgets of \$12 million and expense budgets of \$7 million
 - Forecasted revenues and monitored goals for exclusive facility services
 - Recommended and implemented departmental capital spending plans
 - Solicited and awarded numerous purchasing and service contracts in adherence with county procedures
- Actively participated in the design and construction of a 3 million square foot expansion - OCCC Phase V
 - Broad scope of involvement included concept schematics, client focus groups, engineering details, aesthetic choices and VE
 - Coordinated activity with the existing facility during construction
 - Expansion opened in September 2003 on schedule and under budget
- Contributed to facility sales and marketing efforts
 - Contributed to facility sales and marketing efforts
 - Conducted operationally based tours for clients, associations and community groups
 - Significant involvement with industry associations locally, nationally and internationally
 - Developed professional relationships with customers, vendors and staff
- Purview of food service operations
 - Supported caterer in the following areas: provision of utilities and set up for banquets (often in the thousands), portable concessions for trade shows, VIP dining functions, permanent cafes and food courts
 - Worked directly with Chef on maintenance and upgrades for two mass food production kitchens and two prep kitchens
 - Oversaw the conversion of original facility kitchen into functional caterer pantry
 - Twice participated in the contractual conversion of food service vendors - from Fine Host to Levy Restaurants in 1994 then to Centerplate in 2001 - worked closely with staff to assure smooth transition leading to efficient operations
- Served as a senior liaison with other departments, agencies, exhibitors and clients
- Formulated goals and objectives for long and short-term planning, administrative and technical direction
- Developed practices, procedures and rates for facility services
- Monitored compliance with OCCC operational policies, lease agreements, NFPA life/safety codes, and OCFR regulations

Certifications & Recognition

- Certified Journeyman Electrician, Orange County, Florida -1991
- Journeyman Elevator Mechanic, IBEW New York, NY - 1985
- Certified Meeting Professional (CMP), Convention Industry Council - 1994
- Certified in Exhibition Management (CEM), International Association for Exhibitions and Events - 2001
- Merit Award Recipient, International Association for Exhibition Management - 2003

Education

Baruch College, City University - New York, NY
Santa Barbara College - Santa Barbara, California

Certificate of Business
AS Marine Technology

References

Yulita Osuba - Director Orange County Convention Center
Douglas Conner - Senior Vice President Centerplate
Scott Neal - VP Operations Nashville Soccer Club