

Climate Ready Technical	Application No: No: 20200802223941_9971
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov .	
PROFILE	
Prefix	Mr.

Last Name	Scott
First Name	Joshua
Middle Name	D.
Suffix	
Preferred Name	Josh
Title	
Address Type?	Business
Address	1801 Martin Luther King Dr.
City	San Antonio
State	TX
Zip	78203
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	St. Philip's College
Job Title	Administrator Department Chair for Automotive Technology
Occupation	Higher Education
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Black or African American
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they	No

own seek a contract(s) with the City in the foreseeable future?	
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Business and Industry Educational Institutions Other Other Explanation: Organizational leadership & development
Please provide a brief summary of your expertise and/or perspectives.	Most of my professional work experience has dealt with both workforce and program development. My success within the Workforce Development/Continuing Education department afforded me many opportunities, including standing as Interim Dean of St. Philips Southwest Campus for several years. This was done while still serving in the Colleges administration and Cabinet. My undaunted recognition of professionalism, impeccable character, and a strong work ethic are some of the few things that make me a great asset.
Please provide a description of your professional, educational and community/volunteer experience.	Professional: -St. Philips College Administrator Department Chair for Automotive Technology -Precision Group Business Development and Sales Representative - Alamo Colleges District Continuing Education Program Manager -St. Philips College Interim Dean of Southwest Campus -George Gervin Youth Center Job Developer/ Case Manager -Oversee two department advisory

	committees Educational: -Concordia University Chicago Ph.D. in Organizational Leadership- In process - University of Texas at San Antonio Masters of Public Administration -Texas State University Bachelors of Public Administration Community/volunteering: -Served as St. Philip's College M.L.K Committee chair -Member of Alpha Phi Alpha Fraternity, Incorporated. - Entrepreneurial and Professional Institute Connection (EPIC) Leadership Program -Volunteer with Family Life Intl. Ministries -Mentor for Young Adult Leadership Program
Please share your interest and commitment to racial and economic justice and other social equity issues.	Raised on the city's East Side of town, I was surrounded by poverty, violence, and seemingly hopeless situations however my athletic ability led me down a different path. Playing sports not only helped me stay focused, it also taught me the meaning of hard work, drive, and determination. I've been able to utilize my knowledge and skills to advance my life and career I now want to ensure those same opportunities are afforded to everyone that deserves them.
Please explain why you would like to serve on this committee.	Being on this committee would allow me to use my first-hand knowledge of inner-city issues to help provide solutions for the advancement of low-income populations and communities of color. I am at a place in my life where I desire to grow, both personally and professionally. Serving with this organization will allow me to do just that.
What potential barrier(s) may affect your participation in this committee?	Time commitment Other Other Explanation: Working on PhD.
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	

Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Joshua D. Scott

Date of submission.	8/2/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Joshua D. Scott

Management & Administration / Communication / Operations / Workforce Development / Business Development / Program Alignment

SUMMARY OF QUALIFICATIONS

A highly accomplished professional with proven experience in revenue generating, business development, operations, and training. A dedicated, hardworking leader capable of developing programs to increase efficiency, improve client satisfaction levels through excellent service, identify and pursue new business opportunities, build and maintain core businesses, and ensure achievement of corporate goals and objectives. Able to adapt to new environments and utilize new business concepts quickly while excelling in personal performance. Demonstrated areas of expertise include:

- Budget Management • Scheduling • Compliance • Organizational Skills
- Leadership Skills • Team Building/Management • Training & Development • Coaching/Mentoring • Strategic Planning
- Problem Solving • Recruitment • Community Engagement • Collaboration • Process Improvements • Project Planning

PROFESSIONAL EXPERIENCE

St. Philip's College – <u>Administrator Department Chair for Automotive Technology</u>	May 2019 – Present
<ul style="list-style-type: none">• Facilitate outreach, onboarding, retention, mentoring and graduation initiatives.• Oversee appropriate procedures for student grievances and grade appeals.• Work closely with faculty members in the formulation, justification, and revision of courses and curricula. Ensures that all program specific accreditation criteria and documentation requirements are met.• Ensure that needed courses are scheduled and staffed each semester; monitors enrollment and performs strategic section analyses; and adjusts schedules as needed and appropriate.• Facilitate the development of articulation agreements and relationships with transferring institutions.• Ensure periodic unit/program reviews are completed annually and aligned with strategic goals of the College and District. Ensures all relevant accreditation standards are met.• Ensure the department works within the mission, vision, goals and objectives of the College and District strategic plans.• Serve as advocate for the department with leadership and communicates institutional priorities to the team.• Manage and monitors department budget, facilities, and inventory. Prepares recommendations and requests for new resources and personnel as needed to support enrollment and department strategic priorities.• Supervise, trains, monitors, coaches, and evaluates the work of others. Coordinates, processes and maintains employment-related documents.	
Precision Group – <u>Business Development & Sales Representative</u>	Sept 2017 – April 2019
<ul style="list-style-type: none">• Responsible for business development within the United States; with the primary focus in the manufacturing industry.• Lead the sales and new client acquisition efforts.• Identify future industry trends and customer contact opportunities.• Maintain thorough knowledge of important market trends and product categories.• Responsible for closing / converting business development leads into new contracts / revenue.• Managing client contract/fee negotiation.• Grow existing market share by nurturing stronger, deeper and broader relationships with existing customer, by actively promoting and selling our value-added manufacturing and services capabilities.• Participate in the conceptual and strategic development of new marketing tools and programs as required.	
Alamo Colleges District – <u>Continuing Education Program Manager</u>	July 2012 - August 2017
<ul style="list-style-type: none">• Work in close collaboration with the AVC / Directors to analyze cost estimate, prepare quotations for proposals; negotiate contract costs, fees, terms, and conditions with industry/corporate clients.• Develop non-credit continuing education courses/programs by evaluating precise data, the needs of the general public, private/public sectors, and business community.• Recruit/manage instructors (25) and consultants to include selection, training, and performance evaluation.• Generate revenue sufficient to meet individual and department goals.• Efficiently manages an expense budget which includes all direct and indirect costs.• Lead the Texas Workforce Commission Apprenticeship Grant (\$100+ thousand) for the college.	

Joshua D. Scott

8217 Victory Cove, San Antonio, TX 78254
210-862-3900 / joshuadavidscott1053@gmail.com

PROFESSIONAL EXPERIENCE CONTINUES

St. Philip's College – Interim Dean of Southwest Campus

May 2015 - August 2016

- Provided leadership to the campus comprised of over 75 full/part-time faculty, chairs, and staff.
- Assisted with enrollment and progression of students in the AAS degrees and certificates in three department areas – 1) Aircraft, Construction and Manufacturing Technology, 2) Applied Electrical and Mechanical Technology and 3) Transportation Services Technology.
- Worked closely with the Vice President for Student Success and Dean of Student Success to increase awareness within the college community regarding Title IX, ethics, self-advocacy, alternative dispute resolution, and civility.
- St. Philip's College's nominee for the National Institute for Staff and Organizational Development (NISOD) Administration Award – selected by administration colleagues.

George Gervin Youth Center – Job Developer/ Case Manager

June 2009 – July 2012

- Managed the Job Training Program and conducted formal classroom training for job seekers included developing a job search program, interviewing, proper attire, and resume preparation.
- Developed job placement with public and private sector employer for work experience.
- Identified employment barriers for students and program participants and recommended solutions to remove obstacles.
- Complied with applicable Federal, State and local program regulations, requirements and processes.
- Supervised the YouthBuild training program, which empowers low-income youth, ages 16 to 25, to transform their lives.
- Maintained case files, employment records, and documentation as required by program regulations.
- Developed and maintained effective working relations with employers, program staff, vocational and academic counselors.

Gary Job Corps. – Outreach & Admission Counselor

September 2005 – October 2007

- Recruited prospective applicants, assess their educational needs and explained the benefits of Job Corps Program.
- Managed the qualifications of the program that included interviewing, background checks, and drug testing to ensure meeting of government program guidelines.
- Actively developed and maintained referral linkages with high schools, military recruiters, local youth service organizations, faith-based groups, and other community resources that would lead to long-term referral partnerships with Job Corps.

EDUCATION

Concordia University Chicago – Ph.D. in Organizational Leadership 2022

University of Texas at San Antonio – Masters of Public Administration 2013

Texas State University – Bachelors of Public Administration 2005