

Climate Ready Climate Equity Advisory Committee	Application No: No: 20200820125328_10033
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	

If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Ms
Last Name	Guz
First Name	Karen
Middle Name	Lee
Suffix	
Preferred Name	Karen
Title	Conservation Director
Address Type?	Business
Address	PO Box 2449
City	San Antonio
State	TX
Zip	78298
Phone Type?	Business
Phone number	2102333671
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	San Antonio Water System
Job Title	Conservation Director
Occupation	water utility employee
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	45 to 54

Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	25
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	18
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Board member for the Alliance for Water Efficiency

Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Environmental Justice Other Other Explanation: Community engagement, community education, program design, program evaluation, metric tracking, stakeholder relationships, media relationships, public speaking, education
Please provide a brief summary of your expertise and/or perspectives.	My career has been focused on the attainment of long-term environmental objectives through a combination of issue-focused education, incentives and reasonable regulation. We have used these tools as well as effective stakeholder engagement, volunteer coordination, and data-driven modification of strategies. The result has been steady progress on the long-term objective of reducing per capita consumption of water. It is important to note that while per capita reduction has been a primary objective, it has remained critical that we achieve this while being aware of environmental equity concerns. We ensure that there are opportunities for every citizen to have a high quality of life with the lowest possible water expense possible. Our ability to work with the largest corporate employers, small businesses and residents of every socio-economic group has been a key part of our mission and success.
Please provide a description of your professional, educational and community/volunteer experience.	My first professional position was being a secondary science teacher for a public school. Upon arrival at Texas I began work for the Texas A and M Cooperative Extension Service focused on community engagement, volunteer management, and grant writing/management. I began work with San Antonio Water System 18 years ago as a Senior Planner. I have been the Director of the Conservation Department for SAWS since 2006. I supervise 21 full time employees, five part-time employees and four seasonal employees. Other duties outside of SAWS include serving as the Municipal Appointee to the Water Conservation Advisory

	<p>Council (WCAC) and currently as the chair of the council. I joined the Board of the Alliance for Water Efficiency last year and serve on their Strategic Committee and CEO Search Committee. I served on the Climate Action Plan Natural Resources Work Group and on the most recent City Planning Action groups. I have given many public presentations to a wide range of audiences including neighborhood groups, stakeholder groups, other water utilities, conferences and more. My job duties also require me to work with local and national media on matters pertaining to water conservation or drought.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>I am passionate about water equity and how this focus should be integrated into every aspect of water service in San Antonio. Our oldest program is Plumbers to People which provides free plumbing repair services to households in poverty. We also provide WaterSmart Reports to low-income households after confirming through a pilot study that these would help these households reduce bills. Our proactive Conservation Make Over programs seek to analyze monthly usage for low-income households and proactively reach out those we suspect may have leaks. I am applying for a grant to assess the effectiveness of leak detection technology deployed to low income households for this same purpose. I am part of the Water Equity Taskforce for the US Water Alliance. I have spoken at national conferences on the topic of water equity several times. I also advocated to have a best management practice guide on conservation/equity programs be included in the Texas Water Development Conservation BMP Guide used by Texas utilities to prepare mandatory conservation plans every five years. This was adopted last year after the lengthy edit approval process required.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I would find it rewarding and exciting to be part of the Climate Action Plan for my community. While the specific actions that need to be deployed are very different from my professional work in water, the wide range of actions that must take place is similar. We will need to engage our largest businesses, our</p>

	homeowners, stakeholders and others in a community wide effort that will be measured with incremental progress. I passionately believe that such progress can be made over time and that we must put energy into the effort.
What potential barrier(s) may affect your participation in this committee?	Other Other Explanation: Will need to know appointments in advance to schedule them appropriately.
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	

As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Karen Guz
Date of submission.	8/20/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to	

public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	