

Climate Ready Technical	Application No: No: 20200125171247_9281
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized	

San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Dr.
Last Name	Neil
First Name	Debbage
Middle Name	
Suffix	
Preferred Name	
Title	
Address Type?	Business
Address	Department of Political Science and Geography One UTSA Circle
City	San Antonio
State	TX
Zip	78249
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	UTSA
Job Title	Assistant Professor
Occupation	
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	

Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	02
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	02
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No

Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Natural Systems: Water/Green Infrastructure/Forestry/Biodiversity Climate Science Educational Institutions Social/Environmental/Climate/Racial Justice
Please provide a brief summary of your expertise and/or perspectives.	I have been studying urban climate related issues (e.g. the urban heat island effect urban flooding urban climate justice climate change) for over 8 years through my current position as an Assistant Professor at the University of Texas at San Antonio (UTSA) and my prior Doctoral and Masters work at the University of Georgia. I am very passionate about translating academic research into public policy initiatives and communicating scholarly works with the broader public. For example, I have appeared on NPR and the Weather Channel to discuss climate change and its impacts on cities. I have a very firm grasp of the latest scientific understanding of climate change and would be very excited to serve on this committee to ensure that the implementation process is consistent with the current knowledge of the scientific community.
Please provide a description of your professional, educational and community/volunteer experience.	I am currently completing my second year as an Assistant Professor in the Geography and Environmental Sustainability program at UTSA. I teach classes focused on weather, climate, and climate change. My research focuses specifically on urban climatology and how the urban environment can alter temperature (e.g. the urban heat island effect) and runoff (e.g. urban flooding). Prior to joining UTSA, I completed both my Doctoral and Masters degrees in geography with an emphasis on urban climate at the University of Georgia. I have been involved in the Climate Action and Adaptation Plan (CAAP) process by attending meetings and providing comments on the initial public draft and hope to become more involved by serving on the Technical and Community Advisory Committee.

Please share your interest and commitment to racial and economic justice and other social equity issues.	I am very committed to racial and economic justice as well as climate justice. It is widely acknowledged that the most vulnerable and marginalized populations are the most heavily impacted by climate change. This highlights that it is imperative an equity lens is utilized when implementing the CAAP. Much of my previous research has utilized a similar equity framework to that outlined in the CAAP and focused on vulnerability to climate hazards and identifying environmental injustices as it pertains to urban flooding.
Please explain why you would like to serve on this committee.	Climate change is one of the most important challenges facing urban areas and future generations. The City of San Antonio has a unique opportunity to enhance its climate resiliency through both mitigation and adaptation measures, and I am very interested in lending my expertise to these efforts. Ensuring that the implementation of the strategies outlined in the CAAP is in line with the latest scientific understanding of climate change and urban climatology will be imperative to the plans ultimate success. I also believe that serving on the committee could provide an opportunity to enhance the degree of collaboration between the City of San Antonio and UTSA. Strengthening the partnership between the city and university will be important for successfully addressing the major challenges facing our region, such as climate change.
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	

I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality	Acknowledged

of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Neil Debbage
Date of submission.	1/25/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume,	

using the Attachments panel at the bottom of this page.

