

Climate Ready Technical	Application No: No: 20200212232024_9393
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this	

application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Mr
Last Name	Weber
First Name	Richard
Middle Name	Ryan
Suffix	
Preferred Name	Ryan
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	World Resources Institute
Job Title	Sr. Operations Manager, Climate and Economics
Occupation	Nonprofit operations
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	

QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	14
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	05
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No

What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Energy Generation/Distribution Business and Industry Environmental Advocacy
Please provide a brief summary of your expertise and/or perspectives.	I have deep professional familiarity with climate policy development and implementation, combined with a pragmatic, organizational mind set, and the rare opportunity to bring cutting-edge global concepts directly to San Antonio. I have experience with the San Antonio community through local nonprofits, as well as periodic engagement with city government. My value is in being connected to several critical needs of the SA Climate Ready advisory committees, and providing a unique perspective from those intersections.
Please provide a description of your professional, educational and community/volunteer experience.	I have 9 years experience as Operations Manager for the Climate Program at the World Resources Institute, a leading global think tank on climate policy, GHG mitigation, urban planning, and environmental equity. My Masters from Columbia University included post-colonial analysis of early 19th century oil and gas industry, and I received a BA in History from Trinity University. My earlier work included volunteer and ultimately leading KRTU 91.7fm, an independent noncommercial radio station, including its ambitious launch of a primary Jazz format, and the complete renovation of its facilities and technology. I am also a Den Leader with BSA Pack 59, sharing my Eagle Scout experience with local youth.
Please share your interest and commitment to racial and economic justice and other social equity issues.	Addressing Climate Change in a serious way requires recognizing that we must simultaneously address in real-time the unavoidable consequence already taking place, and work as hard and fast as possible to mitigate further impacts. Research has shown that those damages will land first and hardest on vulnerable communities who are least responsible and least benefited from our rapid exhaustion of Earth's carbon budget. This is one of several difficult realities of the history of our modern society, but Climate Change also represents a singular opportunity to change course. The depth of systemic change necessary to radically shift GHG emissions in our economy and daily lives allows the possibility of solutions that confront, destabilize, or even remove old biases and inequities. We work on Climate Change because we want to live in a better world - - not just a cooler one. Issues of racial, economic, and gender equity are not separate from the mission of "solving" Climate Change. They are

	essential challenges which by addressing head-on, well-designed Climate policies will achieve lasting change and broader acceptance. A focus on Equity is not just an "ends" - - it is a "means" to fighting the Climate Crisis.
Please explain why you would like to serve on this committee.	Since returning to San Antonio in 2013, I've been looking for opportunities to better assist the city with its sustainability - and in particular Climate - based on my knowledge and connections to cutting-edge global analysis and policy recommendations. I attended AACOG meetings and consulted with city council members on ozone issues, cheered at the City's endorsement of the Paris Agreement, advocated the Office of Sustainability on GHG inventories, and participated in on-line and in-person feedback to the SA Climate Ready plan. I continue to be impressed by the seriousness with which San Antonio is discussing Climate issues, and I feel it is a unique opportunity to drive real progress on a topic for which I have both knowledge and passion - - but have, until now, largely relied on others to carry forward. In whatever way I can, I want to use the coincidence of my knowledge, background, contacts, and location to help San Antonio set the bar for what a Climate-Smart 21st century city can be.
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	

I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the	Acknowledged

information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	R. Ryan Weber
Date of submission.	2/12/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

