

<b>Climate Ready Climate Equity Advisory Committee</b>	<b>Application No: No: 20200814131822_10020</b>
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or <a href="mailto:Sustainability@sanantonio.gov">Sustainability@sanantonio.gov</a> .	
PROFILE	

Prefix	Mr.
Last Name	Lucke
First Name	Stephen
Middle Name	Hooper
Suffix	
Preferred Name	Luck-e
Title	CEO
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78209-4955
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Stephen Lucke
Job Title	CEO
Occupation	Education Based Non-Profit
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Black or African American Hispanic/Latino/a White/Non-Hispanic
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	30
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	30

Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	Yes
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	CEO - 5/2015 - Present
Do you receive any compensation for service on this entity(ies)?	Yes
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Social Justice Environmental Justice Climate Racial Justice Public Health Food Security Educational Attainment Small Business Workforce Development
Please provide a brief summary of your expertise and/or perspectives.	My formal background is in biochemistry and nutrition, with a focus on physical / environmental health I also have credentials in organic farming. Since 2012 I have immersed myself in the connection between our personal health and the environmental factors that affect the

	<p>optimization of individuals and the general public. In 2015 I founded a non-profit to address environmental degradation and obesity related diseases. Over the past 5 years I have gained even more insight into the administrative and networking necessary to successfully make change at the local / regional level. My organization is BIPOC led and serves San Antonios inner city community, specifically we are located on the near Eastside on N. New Braunfels.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>Professionally I have been involved in a variety of organizations, including the Eastside Promise Neighborhood, Ella Austin Community Center, Food Policy Council, and the National Organization to Reform Marijuana Laws (NORML). During my experience working with these organizations I was able to hone my business acumen to improve systems internally to improve external results. Educationally I have a bachelors in biochemistry and, masters in nutrition, organic farming certification, and strength and conditioning certificate. As a native San Antonian I have had the opportunity to be woven into the cultural fabric of our city. Whether it be at the school district level, sitting on the University of the Incarnate Words Board of Trustees, or even running for mayor. I volunteer and donate to many organizations and causes in the city. As of recently I have supported the work of the Young Ambitious Activists, United Way, and the YMCA.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>As a multi-racial individual I believe my perspective is unique and non-bias towards social justice and the many facets that fall underneath that umbrella, including socioeconomics and racial inclusion. At the ripe age of 17 I experienced the broken criminal justice system being tried as an adult for a naturally occurring plant. From that point forward I realized that there are many prejudice laws that affect people of color unproportionally to people of full European descent. I have made it my life's work to address these issues, while steadily improving myself and views.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I believe I am a good fit for this committee due to my lived experiences and knowledge gained through educational attainment. My commitment to civic engagement and community service will lend itself well to the overall goal of creating equity with a climate focus.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	<p>Meeting times</p>
<p><b>COMMITTEE MEMBER EXPECTATIONS</b></p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory</p>	

committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public	Acknowledged

Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Stephen Lucke
Date of submission.	8/14/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

# Stephen H. Lucke, II

---

## I. ACADEMIC / PROFESSIONAL BACKGROUND

### EDUCATION

<u>Degree</u>	<u>Year</u>	<u>University</u>	<u>Major</u>
B.S.	2012	University of the Incarnate Word	Biochemistry, Chemistry
C.S.C.S.	2015	Nat'l Strength & Conditioning Assoc.	Strength and Conditioning
M.G.	2016	Texas A&M Agrilife	Master Gardener
C.O.F.	2019	Palo Alto College	Certified Organic Farmer
M.S.	2020	University of the Incarnate Word	Nutrition
-----	2019	NASA	College Aerospace Scholar

### WORK EXPERIENCE

<u>Employer</u>	<u>Position</u>	<u>Years</u>
Gardopia Gardens	CEO / Founder	May 2015 - Present
Alamo Colleges	Instructor	March 2019 - Present
Ella Austin Comm. Ctr.	Youth Director	September 2015 - January 2019
Gold's Gym Int.	Personal Trainer / Fitness Instructor	Jan. 2015 - August 2016
Cristo Rey Network	Project Coordinator	Jan. 2014 - August 2014
University of the Incarnate Word	Athletics – Graduate Assistant	Spring 2013 - Fall 2014
University of the Incarnate Word	Wellness – Fitness Instructor	Summer 2012 - Fall 2014
University of the Incarnate Word	Facilities / Grounds – Gardener	Spring 2012 – Fall 2014
University of the Incarnate Word	LAC – Tutor / Study Hall Monitor	Fall 2011
University of the Incarnate Word	Trio – Tutor	Fall 2009 – Spring 2010

### III. GRANTS

#### **GRANTS AUTHORED**

Eastside Promise Neighborhood Community Garden Grant: Fall 2013 (\$2000 Secured)  
Eastside Promise Neighborhood Community Garden Grant: Fall 2014 (\$3000 Secured)  
Green Space Alliance Community Garden Grant: Spring 2014 (\$5000 Secured)  
Eastside Promise Neighborhood Community Garden Grant: Spring 2015 (\$10,000 Secured)  
Dept. of Justice / Byrne Grant: Spring 2016 (\$7,000 Secured)  
Green Spaces Alliance Community Garden Grant: Spring 2017 (\$6,000 Secured)  
Dept. of Justice / Byrne Grant: Spring 2017 (\$9,000 Secured)  
Harvey Najim Family Foundation: Fall 2017 (\$70,000 Secured)  
Charity Ball Association: Spring 2018 (\$30,000 Secured)  
San Antonio Area Foundation: Summer 2018 (\$72,000 Secured)  
City of San Antonio Parks & Recreation: Summer 2018 (\$20,000 Secured)  
City of San Antonio Human Services: Fall 2018 (\$90,000 Secured)  
Harvey Najim Family Foundation: Fall 2018 (\$100,000 secured)

### IV. SERVICE

#### **UNIVERSITY OF THE INCARNATE WORD**

UIW Student Body President	Summer 2014 – Fall 2014
Board of Trustees	Summer 2013 – Fall 2014
UIW Alumni Directing Board	Summer 2014 – Fall 2014
Sustainability Committee	Fall 2012 – Fall 2014
Developmental Board	Fall 2013 – Spring 2014
Athletics DI Strategic Planning Committee	Fall 2013 – Fall 2014
Earth Month Committee	Fall 2013 – Fall 2014
Employee Wellness Committee	Fall 2013 – Fall 2014
UIW Student Body President	Summer 2010 – Spring 2011
Board of Trustees	Fall 2010 – Spring 2011
UIW Alumni Directing Board	Summer 2010 – Spring 2011
Student Engagement Center Committee	Fall 2013 – Fall 2014
Student Athletic Advisory Committee	Fall 2010 – Fall 2014
Cities Connecting Children to Nature	Spring 2018 - Present

#### **COMMUNITY**

PaCT Health and Wellness Committee	Fall 2014 – Winter 2016
National Organization Reform Marijuana Laws	Jan. 2015 - December 2017
San Antonio Progressive Alliance	Nov. 2016 - Present
N. New Braunfels Business Alliance	March 2017 - Present

#### **REFERENCES**

Dr. Raul Zendejas - Dean of Student Success  
[zendejas@uiwtx.edu](mailto:zendejas@uiwtx.edu)

Charles Lutz - Intercontinental Wealth President  
[clutz@intercontl.com](mailto:clutz@intercontl.com)

Dr. Jeff Crane - Evergreen College Dean  
[jcrane64@hotmail.com](mailto:jcrane64@hotmail.com)

Anthony Hargrove - Ella Austin CEO  
[ahargrove@ellaaustrina.org](mailto:ahargrove@ellaaustrina.org)

Beverly Watts Davis - Westcare COO  
[beverly.watts@westcare.com](mailto:beverly.watts@westcare.com)

Brian Dillard - COSA CIO  
[brian.dillard@sanantonio.gov](mailto:brian.dillard@sanantonio.gov)